

INTERNATIONAL FOUNDATION OF EMPLOYEE BENEFIT PLANS

Presents to

Nicholas George

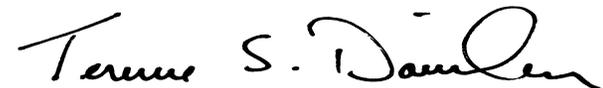
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Certificate of Attendance

for having participated in
New Trustees Institute—Level I: Core Concepts
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Orlando, FL



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Benefit Plans



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